



POLICY STANDARD 2

CULTURAL APPROPRIATENESS

POLICY:

Pablos is inclusive and sensitive to all cultures and is proactive in developing and maintaining bi-cultural practices throughout the organisation.

PROCEDURE:

- ◆ Pablos has a Cultural Consultant on the Management Committee.
- ◆ Networking with relevant Maori organisations and groups is actively maintained.
- ◆ The equivalent of two full days cultural workshop training is to take place annually.
- ◆ Where Maori design is utilized appropriate people will be consulted.
- ◆ Staff, clients and potential clients are encouraged to bring whanau or support people to appointments.
- ◆ Application Form is in both Maori and English.

OUTCOME:

Pablos Art Studios Incorporated is inclusive and sensitive to all cultures.

SUPPORTING DOCUMENTS:

- Pablos Cultural Guidelines
- Management Committee Job Description – Cultural Consultant
- Pablos Application Form